**SSC International Release Packet**

**DECLARATION, AUTHORIZATION AND RELEASE FOR BACKGROUND INFORMATION – APPLICANTS FOR EMPLOYMENT (section 1)**

I hereby authorize \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_("Company") to research, verify and obtain a report in relation to the information that I have provided in connection with my application for employment, the Company will engage a background screening provider, **Security Services of Connecticut, Inc.** “Provider”. The information Provider, its agents and researchers may research and verify my personal background, professional standing, work history and qualifications. The Company and its Researchers may also collect and verify background information about me.

I understand that the employment related screening searches, to the extent applicable law allows and in accordance with applicable laws, will be conducted and information I provide will be researched and verified using various appropriate sources, including but not limited to the following: current and past employers, criminal conviction records, motor vehicle or driving records, credit information, military records, school/educational records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to provide the Company and Provider and their Researchers all relevant information about me. I agree to assist Provider and the Company and their Researchers in verifying and collecting this information and to provide any additional information requested in connection with my application for employment with the Company.

Unless I submit my revocation to the Company this Declaration, Authorization and Release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested if I am employed by Company.

**Data Privacy Laws around the World**

Many countries around the world have laws to protect ‘personal data’; that is, information about identified or identifiable individuals. In the course of researching and verifying information from the sources described above, Provider and the Company will process personal data, some of which may have a high degree of sensitivity. However, both Provider and its Researchers, are familiar with and make every effort to comply with all applicable data privacy laws, including, in particular, the European Union’s General Data Protection Regulation (‘GDPR’).

**With respect to GDPR, please be aware of the following companies and their roles:**

* Company is a data controller (as defined under GDPR)
* Provider is a data controller and processor
* Researchers are a data processor

**Security Services of Connecticut (Provider) uses the following researchers:**

* SJVASSOC (Worldwide)
* I-COVER (SJVASSOC Europe Only)
* NETFORCE GLOBAL (Worldwide)

Hand Signature: Date:\_\_\_\_\_\_\_\_\_\_

 Print Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**SSC International Release Packet**

**DECLARATION, AUTHORIZATION AND RELEASE FOR BACKGROUND INFORMATION – APPLICANTS FOR EMPLOYMENT (Section 2)**

Company, Provider and Researchers are independent data controllers (not joint controllers), each with their own respective legal responsibilities with respect to their processing of personal data. The report produced by Provider and Researchers will generally contain personal data about me, and it is shared with the Company.

For the purposes of GDPR, Provider and Researchers process my personal data on the basis that it is necessary for the purposes of the legitimate interests including the provision of a pre-employment backgrounding checking services to commercial organizations to ensure the suitability, integrity and reliability of individuals such organizations wish to employ in positions of responsibility where such personal qualities are important.

I explicitly consent to the Company, Provider and its Researchers to process personal data for the purposes described above. I also explicitly acknowledge that the nature and circumstances of my proposed role with the Company are such that it is of the utmost importance for the Company, Provider and Researchers to conduct the pre-employment screening described herein and that, as such, my consent, including in relation to the processing of sensitive personal data, is freely-given.

Depending on my career history, personal circumstances and the nature and location of the role for which I am being considered, it may be necessary for Provider and its Researchers to obtain personal data about me from various countries around the world and, in order to do so, to share certain aspects of my personal data with its network of contracted researchers in these countries. I understand that such researchers are bound by strict contractual obligations of confidentiality and data privacy when it comes to the handling of my personal data.

I have certain rights in respect of my personal data, including the right to access, correct, and to request the erasure of my personal data.

Provider and Researchers will comply with any requests to exercise my rights in accordance with applicable law. I am aware, however, that there are a number of limitations to these rights, and there may be circumstances where Provider and Researchers are not able to comply with my request. To make any requests regarding my personal data, or if I have any questions or concerns regarding my personal data, I should contact Security Services of Connecticut Inc. using the details below. Depending on the country in which I am located, I may also be entitled to contact my local supervisory authority for data protection.

If I have any queries on any aspect of Security Services of Connecticut Inc. Privacy Policy, I can contact their office at bsi@smgcorporateservices.com or by post at the address below:

Security Services of Connecticut, Inc.

BSI Data Protection Officer

25 Controls Drive

Shelton CT 06483

I understand this signature is ensuring my permission and understanding of the PAGE 1 GDPR CONSENT & PAGE 2 GDPR CONSENT.

Hand Signature: Date:\_\_\_\_\_\_\_\_\_\_

 Print Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**INTERNATIONAL BACKGROUND INFORMATION**

**Please complete legibly**

First Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Middle Name or Initial: \_\_\_\_\_\_\_

Last Name: \_\_\_\_\_\_\_

Current Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address in Country being searched:

Address in Country being searched (if applicable):

Address in Country being searched (if applicable):

Address in Country being searched (if applicable):

Country ID Number (if applicable): \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Current Phone Number: \_\_\_\_\_\_\_

Current Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mother Full Maiden Name (if applicable): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Fathers Full Name (If applicable): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other (please fill in this section if the country being searched requires any other special information):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\*This information will be used for background screening purposes only and will not be used as hiring criteria.**

For questions regarding your background report, please contact:

**SSC BACKGROUND SCREENING & INVESTIGATIONS**

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| **OFFICE** 25 Controls Drive, Shelton, CT 06484 |
| **PHONE** 203.925.6186 |
| **EMAIL** bsi@smgcorporateservices.com |